LETTER AGREEMENT FOR EMPLOYMENT

this LETTER AGREEMENT FOR EMPLOYMENT made this 24th day of July, 2008 by and between the Board of County Commissioners of Nassau County, Florida, a political subdivision of the State of Florida, hereinafter referred to as ("Board"), and Patsy G. Bunch, hereinafter referred to as ("Bunch").

NOW, THEREFORE, for good and valuable consideration in hand received and acknowledge both as to receipt and sufficiency, the Parties, Board and Bunch, do hereby agree as follows:

- 1. Bunch shall perform duties as assigned by the Human Resources Director.
- 2. Bunch's duties shall be pursuant to existing Board policies and procedures related to Human Resources or duly authorized amendment thereto. Bunch shall report directly to the Human Resources Director.
- 3. Bunch's compensation shall be \$18.00 per hour.
- 4. Bunch shall receive no other employment benefits including FRS contributions from Nassau County except that she shall be covered by Nassau County liability and workers compensation insurance.
- 5. This contract employee agreement may be terminated by and effective upon written notification by either party to the other upon written notice to the following addresses:
 - Patsy G. Bunch Post Office Box 383 Yulee, Florida 32041
 - Chili A. Pope
 Human Resources Director
 Nassau County
 Board of County Commissioners
 96161 Nassau Place
 Yulee, Florida 32097

Either the Human Resources Director or Bunch may terminate this agreement. Upon mailing of the notice or otherwise delivered, the termination shall be effective.

6. The contract employee shall be an "at will" employee and agrees that there is no property or liberty interest in her position with the County.

IN WITNESS WHEREOF, the Parties have executed this Letter Agreement for Employment as of the date first above written.

BOARD OF COUNTY COMMISSIONERS NASSAU COUNTY, FLORIDA

MARIANNE MARSHALL

Its: Chair

Attest as to Chair's

Signature

JOHN A. CRAWFORD

Its: Ex-Officio Clerk

Approved as to form by the Nassau County Attorney:

DAVID A. HALLMAN

PATSY G. BUNCH

Yatsy Y. Bunch
Patsy G. Bunch